

SURVEY DATA: 70% of graduates/employers will rate at a 4 or higher (agree or strongly agree) that they achieved the program SLOs.		Spring 2024 Grads	Spring 2024 Employer feedback	Fall 2024 Grads	Fall 2024 Employer feedback	Spring 2023 Grads	Spring 2023 Employer feedback	Fall 2023 Grads	Fall 2023 Employer feedback	Spring 2022 Grads	Spring 2022 Employer	Fall 2022 Grads	Fall 2022 Employer feedback
		Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree	Strongly Agree/ Agree
1. Provides safe patient-centered, evidence-based nursing care guided by the							No cohorts		No cohorts		No cohorts		No cohorts
a. Delivers patient-centered, evidence based nursing care using the nursing process.	Overall	100% (7/7)	100% (3/3)	83.3% (5/6)	75% (6/8)	90.9% (10/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	80% (4/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Promotes factors that create a culture of safety.	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	75% (6/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Provides patient teaching that reflects development, social, ethnic, and cultural considerations.	Overall	71.4% (5/7)	66.7% (2/3)	100% (6/6)	75% (6/8)	81.8% (9/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
d. Incorporates health promotion and risk reduction in the care of patients	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	81.8% (9/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	85.7% (6/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	100% (6/6)	NA	80% (4/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
2. Engages in critical thinking and clinical reasoning to provide quality patient													
a. Uses critical thinking to make clinical reasoning to provide quality patient care.	Overall	85.7% (6/7)	100% (3/3)	83.3% (5/6)	75% (6/8)	90.9% (10/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	80% (4/5)	NA	100% (8/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Uses critical thinking to prioritize patient care when implementing the nursing process.	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	75% (6/8)	90.9% (10/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA

c. Examines the impact of economic, political, social, and demographic forces on the delivery of health care.	Overall	57% (4/7)	100% (3/3)	83.3% (5/6)	75% (6/8)	81.8% (9/11)	100% (3/3)	90.9% (10/11)	0% (0/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	50% (2/4)	NA	80% (4/5)	NA	75% (6/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
3. Implements quality improvement measures in micro and macro systems. A													
a. Applies national patient-safety initiatives across health care systems.	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	87.5% (7/8)	72.7% (8/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	62.5% (5/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Explains a root cause analysis of a sentinel event.	Overall	57% (4/7)	66.7% (2/3)	83.3% (5/6)	50% (4/8)	81.8% (9/11)	100% (3/3)	81.8% (9/11)	0% (0/1)	75% (6/8)	76.9% (10/13)	100% (7/7)	83.3% (10/12)
	Day	50% (2/4)	NA	80% (4/5)	NA	87.5% (7/8)	NA	80% (8/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Identifies deviations from best practice making recommendations for improvement.	Overall	71.4% (5/7)	66.7% (2/3)	83.3% (5/6)	62.5% (5/8)	90.9% (10/11)	100% (3/3)	90.9% (10/11)	0% (0/1)	75% (6/8)	92.3% (12/13)	100% (7/7)	92.3% (12/13)
	Day	75% (3/4)	NA	80% (4/5)	NA	87.5% (7/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
d. Interprets information about outcomes of care for populations served in a variety of healthcare systems	Overall	57% (4/7)	100% (3/3)	66.6% (4/6)	62.5% (5/8)	90.9% (10/11)	100% (3/3)	81.8% (9/11)	100% (1/1)	87.5% (7/8)	84.6% (11/13)	85.7% (6/7)	84.6% (11/13)
	Day	50% (2/4)	NA	60% (3/5)	NA	87.5% (7/8)	NA	80% (8/10)	NA	100% (6/6)	NA	80% (4/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
e. Applies quality improvement processes to nursing-sensitive indicators in the microsystem of care.	Overall	57% (4/7)	100% (3/3)	66.6% (4/6)	62.5% (5/8)	72.7% (8/11)	100% (3/3)	90.9% (10/11)	0% (0/1)	75% (6/8)	92.3% (12/13)	100% (7/7)	92.3% (12/13)
	Day	50% (2/4)	NA	60% (3/5)	NA	75% (6/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
4. Communicates effectively with patients, families, and members of the inter													
a. Uses therapeutic communication to promote well-being.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	75% (6/8)	81.8% (9/11)	100% (3/3)	90.9% (10/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	87.5% (7/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA

	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Collaborates with members of the healthcare team to evaluate progress toward achievement of outcomes.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	87.5% (7/8)	90.9% (10/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	85.7% (6/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	80% (4/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Demonstrates caring behaviors in interactions with individuals and conflict resolution.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	87.5% (7/8)	81.8% (9/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
d. Applies basic concepts of teamwork, consensus building and conflict resolution.	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	72.7% (8/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	75% (6/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
5. Uses information and technology effectively to support decision-making at													
a. Applies patient care technology and information management tools to support safe care.	Overall	71.4% (5/7)	100% (3/3)	83.3% (5/6)	87.5% (7/8)	81.8% (9/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	92.3% (12/13)	100% (7/7)	92.3% (12/13)
	Day	75% (3/4)	NA	80% (4/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Maintains patient confidentiality and organizational integrity.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	87.5% (7/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Evaluates sources of healthcare information for reliability, currency, and quality.	Overall	85.7% (6/7)	100% (3/3)	83.3% (5/6)	87.5% (7/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	80% (4/5)	NA	100% (8/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
6. Provides management of care for diverse patient populations. <b>ASSESSED</b>													

a. Advocates for patients and the nursing profession.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	90.9% (10/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Applies the delegation process when working with other healthcare team members.	Overall	71.4% (5/7)	100% (3/3)	83.3% (5/6)	75% (6/8)	90.9% (10/11)	100% (3/3)	90.9% (10/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	80% (4/5)	NA	100% (8/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Coordinates the implementation of an individualized plan of care for patients and the patient's family and/or support network.	Overall	42.9% (3/7)	100% (3/3)	83.3% (5/6)	87.5% (7/8)	81.8% (9/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	50% (2/4)	NA	80% (4/5)	NA	87.5% (7/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	0% (0/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
d. Functions effectively as a leader and manager to coordinate care for a group of patients.	Overall	57% (4/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	72.7% (8/11)	100% (3/3)	100% (11/11)	100% (1/1)	75% (6/8)	92.3% (12/13)	85.7% (6/7)	100% (13/13)
	Day	50% (2/4)	NA	100% (5/5)	NA	75% (6/8)	NA	100% (10/10)	NA	83.3% (5/6)	NA	80% (4/5)	NA
	Evening/Weekend	50% (1/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
7. Practices as a competent nurse assimilating professional, ethical, and legal													
a. Practices within the ethical, legal, and regulatory frameworks of nursing and standards of professional nursing practice.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	75% (6/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
b. Demonstrates accountability for nursing care provided and/or delegated to others.	Overall	85.7% (6/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	90.9% (10/11)	100% (3/3)	90.9% (10/11)	100% (1/1)	75% (6/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	75% (3/4)	NA	100% (5/5)	NA	100% (8/8)	NA	90% (9/10)	NA	83.3% (5/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	0% (0/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
c. Identifies the importance of ongoing professional development and lifelong learning.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	62.5% (5/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA

	Evening/Weekend												
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA
d. Demonstrates characteristics of professional nursing practice.	Overall	100% (7/7)	100% (3/3)	100% (6/6)	75% (6/8)	100% (11/11)	100% (3/3)	100% (11/11)	100% (1/1)	87.5% (7/8)	100% (13/13)	100% (7/7)	100% (13/13)
	Day	100% (4/4)	NA	100% (5/5)	NA	100% (8/8)	NA	100% (10/10)	NA	100% (6/6)	NA	100% (5/5)	NA
	Evening/Weekend	100% (2/2)	NA	None	NA	100% (1/1)	NA	NA	NA	50% (1/2)	NA	NA	NA
	LPN to RN	100% (1/1)	NA	100% (1/1)	NA	100% (2/2)	NA	100% (1/1)	NA	NA	NA	100% (2/2)	NA

SLO 1 Qualitative: I really feel the program was very well rounded and fully prepared us to reach our full potential.

To allow the students to have a variety of clinical rotations like ER, OR, and the ICU.

Giving us a longer rotations in Peds especially seeing that peds is a whole total different world of nursing just like the adults. Some of the clinical experiences were long (12-13 hours).